

**PERSONNEL COMMITTEE**

**Wednesday, 4th June, 2014**

**2.00 pm**

Wantsum Room, Sessions House, County Hall,  
Maidstone







## AGENDA

### PERSONNEL COMMITTEE

**Wednesday, 4th June, 2014, at 2.00 pm**  
**Wantsum Room, Sessions House, County**  
**Hall, Maidstone**

Ask for: **Denise Fitch**  
Telephone **01622 694269**

Tea/Coffee will be available 15 minutes before the start of the meeting

#### **Membership (9)**

- Conservative (5): Mr P B Carter, CBE (Chairman), Mr G Cooke (Vice-Chairman),  
Mr J D Simmonds, MBE, Mrs P A V Stockell and Mr B J Sweetland
- UKIP (2) Mr N J Bond and Mr L Burgess
- Labour (1) Ms A Harrison
- Liberal Democrat (1): Mrs T Dean

#### **UNRESTRICTED ITEMS**

*(During these items the meeting is likely to be open to the public)*

#### **A. COMMITTEE BUSINESS**

1. Membership  
Would you please note that Mr Burgess has replaced Mr Bond as a Member of this Committee.
2. Substitutes
3. Declarations of Interests by Members in items on the Agenda for this meeting.
4. Minutes - 29 January 2014 (Pages 5 - 8)
5. Annual Workforce Profile Dashboard (Pages 9 - 30)
6. Performance & Capability Procedure (Pages 31 - 52)

7. Resolution Policy & Procedure (Pages 53 - 68)
8. Update on Public Health Terms and Conditions (Pages 69 - 72)
9. Review of LGPS Discretionary Pension Policy Statement (Pages 73 - 84)
10. Kent Manager Update (Pages 85 - 88)
11. Date of Next Meeting  
The next meeting of the Committee will be held on 9 September 2014 at 2.00pm

### **B - MOTION TO EXCLUDE THE PRESS AND PUBLIC**

That under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1, 2 and 4 of Part 1 of Schedule 12A of the Act.

### **EXEMPT ITEMS**

(During these items the meeting is likely NOT to be open to the press and public)

1. HR Service Offer (Pages 89 - 90)
2. Kent Code (Pages 91 - 98)

Peter Sass  
Head of Democratic Services  
(01622) 694002

**Tuesday, 27 May 2014**